## The AIR FORCE RECRUITER

"A great way of life"

Vol. 24 - No. 6

USAF Recruiting Service, Randolph AFB, Texas

**June 1978** 

### --I Hereby Challenge--

All Air Force recruiters to produce as many Net Reservations -- both men and women -- as possible, each month, July-September. I will personally visit the recruiter who obtains the most Net Reservations each month and present a commemorative plaque, at his office or recruiting location. The winning recruiter and his or her spouse or date will be my guests for lunch.

William P. acker



#### Scaling new heights

A new office opening is pretty common stuff in the ever changing world of recruiting. Bag carriers in Cheyenne, Wyo., however, took an extra step to assure that while applicants enjoyed the cake and coffee, they didn't overeat and thus stayed within Air Force weight

Applicants attending the grand opening of the 3567th Air Force Recruiting Squadron office saw a table spread with literature and the large cake. At one side stood some weight scales.

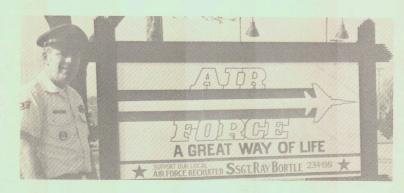
You can't have your cake and eat it, too, one quipped

#### Mail call

Recruiters in the 3533rd Air Force Recruiting squadron, Patrick AFB, Fla., call him "Mr. Direct Mail."

What Staff Sergeant Ron Kretzer, administrative NCO in the squadron's Advertising and Publicity Branch, does is conduct unit-wide mailouts. To speed production time he's garnered the assistance of the 6550th Air Base Group Reproduction Branch at

The recruiters are the winners in this cooperative effort aimed at finding quality people for enlistment — an effort that produced 62,000 pieces of direct mail in just three months.



#### He's signing 'em up

A sign at the main gate of Vance AFB, Okla., is generating leads and creating awareness for Staff Sergeant Ray Bortle. The 3549th Air Force Recruiting Squadron recruiter from Enid, Okla., used the sign depicting the "Great Way of Life" logo, his name and phone number, combined with AFRAP lead referrals and base tours, to procure seven enlistments so far this year.

#### New COI twist

Recruiters in the 3535th Air Force Recruiting Squadron in Charleston, W. Va. added a new twist to an applicant center of influence (COI) event recently. They made arrangements with a local pizza parlor and radio station to promote the event; the restaurant donated additional pizza and the radio station advertised free pizza for the first eighty 17-25-year-olds who responded and qualified.

Tickets were designed similar to a mailback card which the individuals could redeem for pizza that evening. According to Technical Sergeant Loren Winter, 3535th RSq. recruiter and organizer of the event, "This was one of the best run and most successful events held in the Charleston area." Recruiters are presently working the more than 70 good leads obtained.

TSgt. Winter advises some caution to anyone wanting to hold a similar event. Be sure everyone understands it is a "first come, first served" basis and that a definite number of pizzas to be given away is announced. Also, if the radio station broadcasts live from the restaurant, it would be helpful to periodically announce the number of pizzas remaining to be given away.

#### The AIR FORCE RECRUITER

"A great way of life"

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All photos are official Air Force photos unless otherwise indicated

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educators and prospective OTS applicants. programs. A recruiting veteran, Captain Capt. Castleberry was serving in his role as Albert D. McPhee, is his replacement.

THE AIR FORCE RECRUITER

Following a dinner in Los Angeles, hosted Officer Procurement Division chief, Direcby the 3569th Air Force Recruiting torate of Operations. He has since left Squadron's OTS team, Captain Wilburton recruiting to manage Air Training Com-A. Castleberry Jr. addresses a group of mand pipeline evaluation and training

### Recruiting film draws commanders' praises

film, "The Eyes of the Eagle the Wings of the Dove," were recently sent to major Air Force commanders for review.

General John W. Roberts, commander, Air Training Command, sent the films and asked each recipient to personally review it. Several letters of reply indicate the film is well-liked.

"... it was superbly done and appropriately depicts Air Force life and the mission across-theboard," wrote Gen. R.H. Ellis, commander-in-chief, Strategic Air Command.

Air Force Academy superintendent Lieutenant General K.L. Tallman called the footage "... excellent . . . We are looking forour internal information pro- the film. "We believe," he said, Blue. My congratulations on a job

Ten complete

officer course

LACKLAND AFB, Tex. -

Major Donato A. Lombardi,

3544th Air Force Recruiting

Squadron, Arlington, Tex.,

headed a list of 10 officers and an

NCO recently completing the

Five captains graduating in-

cluded a nurse, Doris M. Centers,

3554th RSq., Selfridge ANGB,

Mich.; Michael W. Petrie, 3546th

RSq., Houston; Burl W. Proctor

Jr., 3511th RSq., Pittsburgh;

Frank M. Terrell, 3505th Air

Force Recruiting Group,

Chanute AFB, Ill.; David G.

Viavant, 3533rd RSq., Patrick

AFB, Fla. and Kenneth F.

Wiblitzhouser, 3537th RSq.,

Three first lieutenants grad-

uated. They were Larry L. Bell,

3552nd RSq., Wright-Patterson

AFB, Ohio; Michael G. Harcourt,

Directorate of Marketing and

Analysis, Recruiting Service

Headquarters, and Larry Young, 3551st RSq., Elwood, Ill.

Sorchilla, assigned as a Recruit-

ing School instructor, also

Technical Sergeant James D.

Shaw AFB, S.C.

graduated.

Recruiting Officer Course.

Copies of the new recruiting anticipate is in a cadet television the film adapts well to internacourse . . . ."

> building and positive - from many opportunities to use it." start to end," wrote Major outstanding production."

your staff on an outstanding benefit the entire Air Force in tigations commander, wrote, many ways," reported Maj. Gen. "The dramatic presentation of tary Personnel Center com- serve the Recruiting Service well

Brigadier General Kenneth D. ual the Air Force is interested in ward," he said, "to showing it in Burns, noted numerous uses for to join the ranks of the Air Force grams...One particular use we "that since there is no narrative well done."

tional audiences. Therefore, our "You're right - it's image- bases overseas will also find

Brig. Gen. H.J. Dalton Jr., General Robert E. Sadler, Air Air Force director of informa-Force Communictions Service tion, called the film "... superb commander. "I think the folks in in every respect. I plan to use it Recruiting Service really de- in conjunction with some of my serve a pat on the back for an own speaking engagements and will advertise it for use by other "Congratulations to you and Air Force speakers...

Finally, Colonel Forest A. production which I think will Singhoff, Office of Special Inves-L.W. Svendsen, Air Force Mili- the Air Force way of life should

... I'm sure it will be a stimulus Security Service commander, in attracting the type of individ-

### Look great!

"Look Great in 78" is the theme of Air Training Command's new program to increase the awareness of command personnel of proper wear and maintenance of the Air Force uniform.

Major General Evan W. Rosencrans, ATC vice commander, announced the implementation of "Look Great in 78" in a Feb. 10 letter to all ATC wing and center commanders and provided a suggested list of monthly themes that run through December 1978.

The subject for June is jackets and sweaters. For a handy reference file, clip this and other Look Great outlines and retain.

• Jackets: They should always be zipped at least halfway. Watch for fading or fraying at sleeves or waistline. Collar and waist tabs should be buttoned back when not in use. Jackets can be worn with civilian clothes if insignia is

• Women's jackets: They should fit loosely over hips

• Sweaters: Can be worn only indoors in the work area and need not be buttoned. Shirt collar can be worn under or

Next month: Shirts, blouses and utility uniforms

### 'Biggest and best' set media firsts

by TSgt. Chuck Wells

June 1978

TRAVIS AFB, Calif. - When Loving noted. the biggest and the best combine the West, they set precedents added. which will be hard to follow.

Such was the case when the 60th Military Airlift Wing Office tion and a tour of a C-5A Galaxy program with a film, "One Night of Information and the advertis- aircraft. They dined at the Travis on Jack Rabbit Mesa," and a ing office of the 3566th Air Force Officers Open Mess, hosted by slide briefing on accident and Recruiting Squadron presented recruiters, viewed "The Eyes of crash procedures. an educational and informative program to area newspeople at the recent Travis AFB Media

Conceived by Lieutenant Colonel E.K. Loving, 60th MAW information officer, and the 3566th RSq., the day-long event reaffirmed rapport between the Air Force and civilian news

present the annual AFR 190-10 School requirements for fiscal crash briefing to civilian news- year 1979. men and an opportunity to show

our base resources and speak the Eagle - The Wings of the

Newsmen received the 22nd licity actions. Air Force multi-media presenta-

one-on-one to newsmen," Lt.Col. Dove," watched "The Great Way Center gets new name of Life" audio-visual slide pre-"It was also a great way to sentation and talked with forces to host news media from explain recruiting objectives," he recruiters about increased recruiting visibility through pub-

Lt.Col. Loving concluded the

### RS seeks officers from enlisted ranks

Recruiting Service and base ly a large percentage of personpersonnel offices throughout the nel initially selected for OTS are agencies from San Francisco to Air Force are seeking qualified, degree-holding enlisted members percent of the OTS selectees "It was a great way for us to help fill Officer Training were enlisted personnel.

Officials noted that historical-

To meet the FY 79 Recruiting Service OTS entry objective of some 3,250 officers, officials are seeking holders of technical, engineering and nontechniccal degrees. More than 1,080 people

enlisted members. This year 48

women with nontechnical degrees are also being sought for officer selection folders for the annual requirement, Air Force

into OTS this year. Some 500

tion procedures.

The Air Force Military Personnel Center at Randolph AFB, Tex., became the Air Force Manpower and Personnel Center June 1 as part of the plan announced in April to realign and reduce the headquarters staff in Washington. Under the plan, selected nonpolicy manpower, personnel and miscellaneous functions will be transferred from Washington to the center. The center will retain the letters AFMPC

#### Head chaplain nominated

Chaplain (Brig. Gen.) Richard Carr has been nominated by the President to replace Chaplain (Maj. Gen.) Henry J. Meade, as Chief of Air Force Chaplains, Aug. 1, 1978, and promotion to major general. Chaplain Carr has been serving as Deputy Chief of Chaplains since Sept. 1, 1976. Chaplain (Col.) Jeremiah J. Rodell, office of the chief of chaplains, has been nominated for promotion to brigadier general and to replace Chaplain Carr as Deputy Chief of Chaplains, Aug. 1, 1978.

#### Firm studies missile carrier

Three companies have been awarded 91/2-month study contracts for the concept/system definition phase of the Air Force cruise missile carrier aircraft program. The contractors will study the feasibility of employing their respective wide-body aircraft as cruise missile carriers. The Air Force advanced medium short takeoff and landing transport prototype aircraft are included in the studies. The with mathematical, engineering, contract companies are: Boeing Co., for the 747 and the YC-14; physics, meteorology, and com- McDonnell Douglas Corp., for the DC-10 and YC-15; and Lockheed puter science baccalaureate Aircraft Corp., for the L-1011 and the C-5. The contracts were degrees will be needed for entry awarded by Air Force Systems Command's Aeronautical Systems Division at Wright-Patterson AFB, Ohio.

#### To help scan and compile 388th TFW to get F-16

The 388th Tactical Fighter Wing, Hill AFB, Utah, is scheduled to Manpower and Personnel Center convert from F-4D Phantom aircraft to the F-16 multimission fighter officials have notified all base aircraft. The action is expected to result in an increase of about 370 personnel offices of the various personnel authorizations and expenditures of about \$15 million in program requisites and applica- construction at Hill AFB. Integration of the F-16 into the 388th is scheduled to begin in January 1979. The full complement of three Officer selection boards, operational squadrons of 24 aircraft each, and a training squadron of which began this month, will 30 aircraft, will arrive by September 1980. During the 21-month continue through March 26, 1979. phase-in period, the 388th will turn over 54 F-4D Phantom aircraft.

#### 'Homebasing, follow on'

### Policies to change

Eligibility criteria for the to career officers (captain and these special programs. homebasing and follow-on assignabove) and airmen (over four Every attempt will be made

The homebasing program offers Air Force members selected for overseas short tours the opportunity to apply for return assignment back to their current stateside duty station. Under the follow-on program, short tourbound members may apply for subsequent assignment to an overseas long tour country or country group, or a continental United States base, locale or state preference.

is less than 15 months.

To participate in these pro- all assignment actions. follow-on assignment, move them nent change of station dollars. to the follow-on location. Mem-

ment programs will change Nov. years' active duty) selected for to insure that individuals who overseas short tours where de- apply will receive a homebasing pendents are not normally auth- or follow-on assignment. Howorized and where the tour length ever, individual qualifications and Air Force requirements are the primary factors considered in

> grams, members must agree to The programs are designed to either leave dependents at their reduce turbulence created by previous base or, if they have a family moves and save perma-

> Unique management considbers are still permitted to make a erations and procedures for designated family move when colonels and colonel selectees they are selected for an overseas make homebasing and follow-on short tour location, but by doing assignments impractical for most

The new rules limit eligibility so they relinquish eligibility for officers in this category. (AFNS) Lieutenant General James A. ator aircraft. After World War II later returned to the Military Hill, Pacific Air Forces com- he served at bases in the United Airlift Command to serve at

mander, has been nominated for States until 1949 when he was Scott AFB, Ill., and at Travis promotion to general and assign- assigned to fly C-54 Skymaster AFB, Calif., from 1966 to 1971. Gen. Hill has had tours in the

officer; deputy assistant director for joint matters in the directorate of operations; deputy direc-Gen. Hill held various positions and later as the deputy chief of

General Hill to become vice chief

A long distance runner stops for some "Air Force-ade" from

Technical Sergeant Don Overly, 3533rd Air Force

Recruiting Squadron recruiter, during a 6.5 mile race

highlighting Fiesta Valdosta in Valdosta, Ga. TSgt. Overly

also handed out literature and talked to several prospective

Hill flew 31 European theater Force (now Twenty-second Air

Lew Allen Jr. who will become Training Command at Lackland Air Force chief of staff on July 1. AFB, Tex. He then had duty with on the same date.

ment as the Air Force vice chief aircraft in the Berlin airlift. Lt. Gen. Hill replaces Gen. April 1955, he served in the Air

During World War II, Gen. in the Western Transport Air staff, programs and resources.

From October 1949 through Pentagon as an operations staff Gen. David C. Jones, Air Force the Far East Air Forces from tor of programs; director of chief of staff, will become Chair- April 1955 to June 1958. Upon programs; assistant deputy chief man of the Joint Chiefs of Staff returning to the United States of staff, programs and resources;

combat missions in B-24 Liber- Force) through August 1960. He position since June 1977. (AFNS)

Recently, I briefed the next Air Force Chief of Staff, General Lew Allen Jr., on the state of recruiting. I was scheduled 15 minutes to provide him an overview of where we stand and where we need to be on Sept. 30. We ended up, however, discussing this business for nearly an hour.

This clearly demonstrates his interest and concern for the recruiting mission. We can expect his full support during his tour as Chief.

As I think of the many factors involved, and how best to discuss the challenge we face, it's difficult not to sound negative. On the surface there are a lot of negatives, but if we take a closer look, things aren't as bad as they may seem.

Let's put aside for a few minutes our individual ranks, positions, locations and backgrounds. I want to tell you straight away that the challenge we face to meet Air Force requirements and avoid a shortfall is great. In fact, this is likely the greatest challenge Recruiting Service has ever faced.

We've got production problems pretty much across the board. We're having difficulty commissioning physicians. There's a critical need for more officers and the NPS male job bank is down.

To compound these difficulties, the overall market picture is cloudy. Air Force awareness is down as is the propensity to enlist. College-bound youth are increasing in numbers, and employment is up in the 17-21-years age bracket.

Add to these ills the shrinking budget and you get a feeling it's going to be awfully tough. Well, fellow recruiters, you're absolutely right!

"... this is likely
the greatest challenge
Recruiting Service
has ever faced."

But who said it would be easy? We've got a tough job to do—a necessary job—and we will get it done. We'll get it done because we have the type of people who won't settle for second best, who won't allow themselves to fail.

We'll complete our job in a highly successful way—because of the many positive actions we are taking and will continue to take—because the entire Air Force is behind us and realizes what a fine job we've always done.

Let's look at the bright side. At basic, the trainee attrition rate is down. Involuntary discharges are down as are disciplinary rates. These are reflections of our past effort; "integrity" and "quality" are paying off.

In Recruiting Service, numerous initiatives are giving us a shot in the arm. We have the R-T-R team bringing us a great group of new, enthusiastic NCOs. AFRAP and the Recruiter Helper Program are getting everyone involved and providing quality leads and enlistments.

The Engineer Search Program, Hometown Physician Recruiting Program, and stepped up efforts in the OTS area are going to help. Additionally, enlistment incentives such as the base of choice option will continue to improve the NPS picture, as we strive to meet the critical requirements of the Air Force.

We have the finest staff at Recruiting Service headquarters and at the groups that I have ever seen assembled — all working for the bag carrier. Also, our commanders, both group and squadron, are the best in the Air Force, perfect to meet this challenge.

Yes, there are some hills to climb. I'm convinced, however, the recruiting team we now have can and will reach every summit. Let me ask this of you: Continue to recruit with integrity and for quality. Don't compromise the Air Force, the applicant, or yourself.

Have I got you on my wave-length? Great; now get out there and win!

William P. acker

### Carter: America won't pull back

THE AIR FORCE RECRUITER

President Jimmy Carter, in his important policy speech at Wake Forest University on March 16, 1978, exploded the myth that the United States is pulling back from protecting its interests and those of its friends around the world.

He punctured yet another myth — that Free World defense is too burdensome, when, in fact, it represents only five percent of our gross national product.

Pointing out the changing military balance among nations during the past two decades, the President said the principal change is the long-term increase of Soviet military power and Moscow's ominous inclination to use it.

The Chief Executive then outlined the points of a major reassessment of our security policy, the first point being to match any threatening military power and not allow any nation to gain military superiority.

At the same time, he said we should seek the cooperation of the Soviet Union, including verifiable arms control agreements to reduce tensions.

He said the United States has no desire to intervene in any country's domestic affairs and we would oppose the intervention of others.

The Commander-in-Chief said we will modernize our strategic forces and revitalize our conventional ones in three ways: (1)

maintaining the strategic nuclear balance; (2) working with our NATO allies to modernize our defenses in Europe; (3) maintaining forces to protect vital allied interests in other parts of the world.

Noting the horrors of a nuclear war, the President endorsed our fundamental concept of deterring war through strong military forces and the credibility of our will to use them.

He made it clear that the Soviets must never be allowed to use their nuclear forces to blackmail us or our friends.



COMMANDER TODAY.

President Carter pledged continuing efforts at strategic arms limitation talks but said any SALT agreement could not be one-sided and must preserve the strategic

He pointed out that other talks — Mutual Balanced Force Reduction — have been going on for some time, while the Soviets continue to increase conventional forces in Europe beyond defense needs.

The President pointed out the United States has global concerns — in the Middle East, the Persian Gulf, East Asia, and the Pacific — and will both honor these commitments and protect our interests.

He bluntly said the economic health of Japan, Western Europe, and the United States depends upon access to oil from the Persian Gulf.

But he noted that the primary responsibility for military stability in these areas rests with the countries of the region, with the United States ready with quickly-deployable forces in support.

The President said his talk was serious and sober, but there is no cause for pessimism.

He said, in conclusion, we are a great nation of talented people who can afford the cost of military forces, a people who know that investment in defense purchases our freedom to fulfill the worthy goals of our country. (AFPS) West German workers load coal aboard a C-54 as an endless chain of other aircraft await participation in the Berlin Airlift. The airlift began June 26, 1948 and lasted through Sept. 30, 1949. More than 2.3 million tons of food, fuel, and medicine were carried to the 2.5 million residents of the western sectors of the city.

**June 1978** 



"You give but little when you give of your possessions.

It is when you give of yourself that you truly give."

- Kahlil Gibran

### Airlift marks 30th anniversary

Thirty years ago, the Western Powers began one of the great humanitarian sagas in the history of air transportation — the Berlin Airlift or Operation Vittles.

By June 22, 1948, the Soviet authorities, claiming "technical difficulties," had halted all traffic by land and water into and out of the Western-controlled sectors of Berlin. The only remaining access routes from the West were three 20-mile-wide air corridors across the Russian zone of Germany.

The Americans, British and French were faced with a choice. They could either evacuate their forces and leave West Berlin's 2.5 million people to the Russians or they could resupply by air. The Allies chose to stay.

Within days, on June 26, 1948, the United States Air Forces in Europe (USAFE), under the command of Lieutenant General Curtis E. LeMay, began airlifting supplies into blockaded West Berlin. Using C-47 Skytrains, the only transports available in USAFE's inventory that first day, they carried 80 tons of milk, flour, and medicine from Wiesbaden AB, near Frankfurt, into West Berlin's Tempelhof Airfield. But it was obvious that more and heavier transports were needed.

The call went out immediately to transfer C-54 Skymaster transport aircraft from as far as Japan, the Caribbean area, Alaska and the continental United States. Radar controllers were recalled to active military duty and were on the scene within days. Mechanics and other specialists quickly backed the flying forces.

Within three weeks, the airlift was operating with C-54s and C-47s carrying the load of the U.S. effort. Royal Air Force York and Dakota aircraft flew for the British.

During the airlift's lifetime of 15 months, 2,325,000 tons of food and supplies were delivered in more than a quarter of a million flights. At its peak, one aircraft per minute took off or landed at the three West Berlin airports of Tempelhof, Gatow and Tegel.

To underscore Allied determination to resist Soviet pressure, three Strategic Air Command bomb groups were positioned in Europe, placing Soviet targets well within B-29 range.

On Oct. 15, 1948, to promote increased safety and cooperation between the separate U.S. and British airlift efforts, the Allies created a unified command, the Combined Airlift Task Force under Air Force Major General William H. Tunner.

Meanwhile, President Harry S. Truman ordered additional C-54s, including those from the Navy, into what was now called Operation Vittles.

Airlift pilots flew under an extremely rigid system of traffic control which

Members of the armed forces who do not know their legal residence or are unsure where it might be should seek advice from their voting officer or legal assistance officer.

The legal residence of a United States citizen living overseas is the state in which he or she had previously designated as a legal residence. If no designation had been made, the legal residence would be the state from which he or she had departed, provided the state concerned permits a citizen to retain legal residence while temporarily living in a foreign country.

A voter's home state remains the only

required each pilot to fly an exact route at predetermined speeds and altitude. If an arriving plane was unable to make a landing in West Berlin on its first attempt, it had to return to its base in West Germany. Adding to the routine dangers facing airlift pilots was Soviet harassment in the form of jamming radio channels, directing searchlights at aircraft taking off at night, the buzzing of cargo planes by Russian fighters and barrage balloons being allowed to drift into the air corridors.

The biggest single day of the airlift was April 16, 1949, known as the "Easter Parade." A combined British and American effort flew 1,398 flights to deliver a record 12,940.9 tons of food and supplies. This was an average rate of almost one flight per minute for the 24-hour period. At times the landing intervals were so close that three aircraft were in final approach at one time.

On May 12, 1949, the Soviets reopened land and water routes into West Berlin. However, the airlift continued until Sept. 30, 1949, to build a backlog of supplies. Seventy Americans and British and five Germans had lost their lives keeping West Berlin free. Operation Vittles had saved a populace of 2.5 million and convinced the Russians of the Allied determination and capability to resist and keep West Berlin alive. (AFNS)

state in which he or she has the legal right to vote, unless conditions of residency in another state are met. In any case, a person has voting rights in only one state.

Whenever a person satisfies residency and other requirements in one state and decides to adopt that state as legal residence, he or she forfeits voting rights in the state formerly claimed as legal residence.

The Federal Voting Assistance Act recommends to the states that they permit members of the armed forces to acquire legal residence in a state in which they reside on a military installation.

Voting officers have the facts. (AFNS)

### Voters:

Know legal residence

June 1978

"... When you've been going wild applauding the Air Force's musicians, it's hard to have an unfavorable impression of the service they're in."

"Sliding some steel" is Technical Sergeant Gary Maddox of the Air Force Band of the West, while Senior Airman Eleanor Moore belts out lyrics to a country song. The two are part of the Lackland AFB, Tex. band, which claims to be "the busiest band in the

### Band of the West

### Quiet revolution on the move

LACKLAND AFB, Tex. - A quiet revolution in the sound and philosophy of military bands started here by the Air Force Band of West — has resulted in the band becoming the Air Force's busiest.

In the early 70's, brassy marches and classical concerts — the standard fare of military bands began to fade for the Band of the West. "Like most military bands, we were playing music to satisfy ourselves," according to Major Duane Hoff, band commander and director.

"If we were going to stay in business and support Air Force recruiting we had to adjust to what our audiences wanted," Maj. Hoff recalls.

The adjustment was well calculated, according to figures released by Air Force headquarters in Washington. In 1977 the band gave 896 performances averaging 74.6 per month last year — 16.4 more than its nearest competitor — and topped its 1976 figures by almost 20 per month.

"This year, I'm shooting for 1,000 performances and in '79 as many as 1,500," Maj. Hoff says. "That we're able to set our goals so high is the result of two things — specialized groups playing specialized music and tremendous support from Lackland and Air Training Command."

Thee specialized groups - playing rock, country, middle-of-the-road and classical music were an innovation in military music. "Air Force bands had always used all of their musicians at once to play music that the audience probably wasn't very interested in," Maj. Hoff notes.

The first special group was the Country Critters, formed in 1972.

"We're located in the heartland of country music and we had some very talented country musicians in the band," Maj. Hoff explains. "It was accepted immediately by our audiences, and we knew we had hit on the way to increase our productivity and exposure without increasing our

The Country Critters' reputation spread quickly in the music world, and they soon found themselves playing major events throughout the South. And, playing with such country and western stars as Freddy Fender, Ferlin Husky, Roy Clark and Johnny Rodriguez.

THE AIR FORCE RECRUITER

Performances on local and national radio and television shows, Opryland and major events such as the Georgia Mountain Fair have added to the Critters' exposure. In one year, the group played to 2.5 million people live and to an estimated radio and television audience of over 14 million

That type of exposure is an invaluable aid to the all-volunteer force, according to Air Force Recruiting officials. "I'm not sure how it works," Maj. Hoff admits. "Maybe it's this simple: When you've been going wild applauding the Air Force's musicians, it's hard to have an unfavorable impression of the service they're in."

With the success of the Country Critters, the quiet revolution began to spread — first with the creation of the band's Dimensions in Blue, a rock show band group, then throughout the Air Force as other bands began to copy the success formula.

Proving that the Critters were no fluke, Dimensions in Blue is busy building its audiences from about 900,000 live fans last year and TV shows reaching 1.5 million. And, like the Critters, Dimensions is gaining stature through work with celebrities such as Wolfman Jack and Bob Hope.

Woodwind, brass and percussion ensembles are now on the road, and Maj. Hoff expects to form another country group and a second rock-show

"Our groups are never static," Maj. Hoff says. "When you play what the people want to hear, you have to constantly change what you play. We watch music trade magazines such as Billboard and listen to regional radio stations to assure that our music

Playing for the audience is a simple idea, Maj. Hoff says, because people are used to commercial bands doing it. "But, the idea presents unique problems for the military band. Personnel authorizations have to be changed - not increased,

just changed — to give us the musicians with the variety of talents required for the new sounds.

"Also, modern equipment such as electronic synthesizers and sound boards had to be bought; and we had to figure out a way to travel economically," he notes.

Solving those problems took time, but "the people in our headquarters believed us and supported us. They went out on a limb with a little money and a new idea," Maj. Hoff says. "Now the rest of the Air Force bands are looking at the Band of the West and following our lead."

The biggest chunk of financial support was the purchase of large, commercial-type buses to transport the groups around the state. Before the band got the buses, it had to travel by chartered bus. That was expensive, so travel was limited," according to Chief Master Sergeant Donald L. Smith, band superintendent.

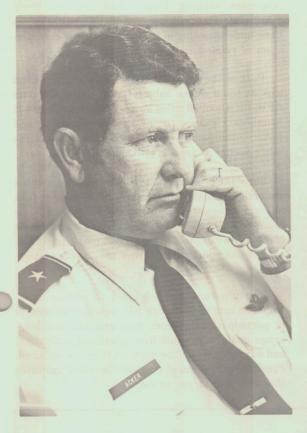
came at once," CMSgt. Smith recalls. "But, when "The purchase price seemed high, because it all the total cost of traveling by our own buses is compared to what we paid for chartered commercial buses, our price per mile dropped dramatically. Without the buses, we couldn't afford to travel but about one-third of what we need to."

The traveling group, teamed with the bus and driver, makes an effective community relations and recruiting tool when it pulls into town. "Many places ask us to put our bus in the parade," Maj. Hoff notes. "It isn't a fancy bus, but our drivers take a lot of pride in it and the mission."

On the road, the drivers often voluntarily spend their own money to keep the bus washed and shining, according to Staff Sergeant Gary Mays, chief of the four-man team that the band leaves the driving to.

The 5 to 14 days of travel each month, washing the buses and the frequent need to be mechanics as well as drivers, would be hassles to many people, but the band drivers consider it part of the job — a job that's "the best driver's job in the Air Force," SSgt. Mays says.

## COMMANDER'S



Commanders DIAL (Direct Information Action Line) is designed to provide Air Force Recruiting Service personnel with a direct line to the commander. If you have a question, suggestion, comment or complaint, call Autovon 487-3425, Federal Telephone System, (512) 748-3425 or commercial (512) 652-3425.

#### Awards for numbers

COMMENT: I'd like to see something given out to recruiters for putting in quantities of people. Recruiters could wear a pin for certain numbers of enlistments, such as 100, 200, etc.

REPLY: I like your idea. I want to look into the related problems. It seems the last five commanders have wrestled with this problem so I feel I should be no exception. Now it's my turn.

#### Lights! Camera! Action!

COMMENT: How about a motivational, fastpaced film, from five to seven minutes long, showing the Air Force team in action. Students seem to be enjoying the first part of the new Munitions Maintenance film, and that seems like the type of thing that really motivates individuals

REPLY: You already have such a film available. "The Eyes of the Eagle - The Wings of the Dove" is a motivational, fast-paced, awareness film such as you recommend. Copies were sent to groups and squadrons and should be available to recruiters on a loan basis. You can also order the film from the Aerospace Audiovisual Service, Norton AFB, Calif. 92409 under the number SS-260. Roll 'em.

#### Not that easy

COMMENT: Why can't the policy be changed to allow us to book in the DEP a person who is Exceptionally Well Qualified and then obtain an EWQ job for the individual without first cancelling the RAN before requesting the job from Accessions Control? If the applicant could keep on processing at the AFEES the same day, it would not create any unnecessary cancellations and return trips to AFEES for either RAN booking or DEP. This will save the applicant traveling time and save the AFEES work.

REPLY: What it appears you're asking is if applicants can be booked into a job concurrently with an EWQ special order being made. We've gone over this one before and came up with a "thumbs down" answer. It can tie up too many jobs that aren't actually being filled by eligible NPS applicants. The standard rule that applies to all special order requests is that at no time can more than one valid job booking be designated for one NPS applicant.

#### Rose among thorns

COMMENT: I'm calling to congratulate Airman First Class John McDaniel, who is assigned to your Recruiter Helper Program staff. I'm not sure how his relationship is with other squadrons, but his suggestions on how to help our program in Indianapolis have been really invaluable to us.

REPLY: Mac does good work. I'll make sure he\_ sees your comment. Thanks.

#### Assigning women

COMMENT: We AFEES Liaison NCOs in St. Louis want to know why female assignments were being released in E-80s in April and May? There are always seven job assignments in the General Aptitude Area that require 80s. Why aren't assignments being released at 60 under "General" so more assignments can be obtained for women who aren't M&E qualified?

REPLY: We're not going to create and release job assignments the Air Force doesn't need just to satisfy pending applicants. During April and May Air Force requirements for female applicants with E-80s were unfilled, while the General Aptitude Area requirements were quite obviously met.

#### Right height

COMMENT: Why is the minimum height for women 60 inches?

REPLY: AF Personnel has determined the 60 inches minimum height for men and women is the "standard" that best serves the Air Force for most effective personnel assignment, training, and performance capabilities. ATC's surgeon general has approved waiver requests to 59 inches, provided the applicant is otherwise qualified.

#### Credit for women

COMMENT: The newspaper always lists everybody in the top 10, 100 percent, etc., in the Honor Roll. I've been there a few times, myself. I would like to see an honor roll for the people who put in females - not necessarily the recruiters but the flights and squadrons leading the pack in the female program.

REPLY: We're considering combining the male and female goals for FY 79. If we go this route, the Honor Roll will reflect combined NPS activity. Last year we published an end of year Honor Roll for 75 or more male enlistments. Thanks to your suggestion, we'll do something similar for female enlistments this year.

COMMENT: I'm calling in regard to your April 7 letter on Supervisory Opportunities. It looks like this is a means of circumventing the promotion regulations. It's odd this came out about 30 days prior to the time the E-8 board meets. It would appear that someone is trying to identify only persons that they are sure will be in supervisory capacity for selection to E-8, and those who do not indicate their desire will probably not be considered. I don't feel this is in accordance with Air Force directives and think it should be made known to the Air Force inspector general.

REPLY: I'm sorry the intent of my letter, which was sent to all master sergeants, was misunderstood. The fact that it was sent about one month before the senior master sergeant selection board is pure coincidence. Its mailing was dictated by the high projected loss rate of key NCOs this summer and fall. Several squadrons have limited senior NCO resources to replace their losses. I honestly believe we have the qualified volunteers to fill these positions and will not have to involuntarily reassign anyone. If we can respond to the needs of Recruiting Service while fulfilling personal goals and career ambitions, we can only enhance our overall effectiveness. We in the headquarters do not have any impact on the promotion selection process. Promotions will be based solely upon WAPS results and board score, determined by current records.

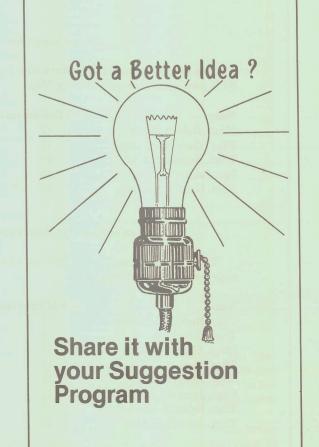
### DIAL of the month

#### Waiver mix-up

**COMMENT: Interim Change Letter 78-2 states** that once a moral waiver is approved on an individual, any further involvement, conviction, or adverse adjudication would render that applicant ineligible to enlist. It is not fair. The individuaal that does not have a waiver and gets, say, a moving violation just has to produce evidence he has paid the fine.

COMMENT: I'm calling about Interim Change Letter 78-2 and am referring to the change in Chapter 1 where it states that "... and after further involvement with the law enforcement agency voids the waiver and renders the applicant ineligible to enlist." I can't really believe this is so, unless the intent here is that the offense committed is a waiverable offense. My case is this: If an applicant is picked up for shoplifting at age 14 and at 19 they run a waiver, get it approved and put him in the DEP; one week before he goes into the Air Force he gets a ticket for an illegal left turn. It doesn't seem to me that this should disqualify him for enlistment.

REPLY: Reading between the lines can get you in trouble. These people are not permanently disqualified, however, we do feel any offender granted a moral waiver who has further problems with the law needs further evaluation. It is one of the ways we maintain our current high quality



### Youth group explores AF careers

THE AIR FORCE RECRUITER

#### by MSgt. Marshall Smith

JOLIET, Ill. - One of the most important decisions of a lifetime is the selection of a vocation. Young people should have the opportunity to investigate the various aspects of the job which may consume 20, 30, or more years of their life.

Career exploring is the method utilized by Will County (Illinois) 4-H members to discover important facts of vocations available. A career development program in cooperation with the Air Force is a "pilot project" to allow 4-H members to learn about many of the jobs which might interest

Workshops are conducted regularly with members of the Air Force acting as adult leaders. Aerospace, Communications and Electronics are the "ACE" careers currently being explored. Over 30 members of the Will County 4-H are enrolled and attend the workshops twice a month.

Captain Fred Harrop, Master Sergeant Marshall Smith and Technical Sergeant Larry Coppock, all assigned to the 3551st Air Force Recruiting Squadron in nearby Elwood, are the workshop

in each category.

Squadron

3539

3535

3533

3514

3567

3561

3537

3562

3543

3542

3515

3544

3569

3532

3546

3531

3566

3549

SSgt. Gary A. Menzies

Honor roll

The Recruiting Service Honor Roll, published monthly, recognizes

those units and individuals who have contributed most toward accomplishment of the recruiting mission, during the time indicated

One Hundred Percent Squadron Club

or more of their combined NPS male and female goals for May.

This category recognizes the squadrons that enlisted 100 percent

Percent

139.7

132.0

124.4 121.2

120.0

120.0

117.1

111.6

110.4

110.0

109.1

108.2

108.1

106.8

104.4

103.8

102.6

101.7

61G

leaders. Each leader calls upon years of professional experience to relate "inside information" in the workshops.

"Captain Fred" causes young eyes to light up whenever he begins one of his many flying stories. A KC-135 tanker pilot, he enjoys a totally captivated audience in his aerospace workshop. Whether describing the features of an Air Force plane while using a model or pictures which he frequently hands out or donning his flight suit and helmet, the result is always the same - hero worship. Trying on the flying helmet is almost too much for the young enthusiasts to bear.

MSgt. Smith covers a myriad of subjects under the general heading of "communications." Public speaking, newswriting, radio and TV, photography, public relations and advertising are included after a broad view of basic communications is exhausted. Participants in this workshop emphasize all sides of communicative skills, often highlighted by unusual events such as an impromptu speech titled, "The Bionic Hot Dog."

Chalk talks mark TSgt. Coppock's popular electronics workshop. A former instructor at Keesler AFB, Miss. School of Electronics, he elicits responses ranging from amazement to lively discussion. The primary goal of this workshop is basic understanding of principals to allow consideration of related careers.

Part of the program goals include a first-hand look at some of the subject vocations at Chanute AFB, Ill., about 90 miles away. The team offers 4-H members a chance to see how a newspaper and radio station work, as well as review some of the other technical areas available at Chanute.

Since the program is still in the test stage, goals are understandably short-range. "We hope the first phase of the program will culminate with our country 4-H show in July," explains youth advisor Marguerite Feagan. "The program participants will exhibit examples of the career they are investiga-

The program is established to remain openended as long as there are 4-H members interested in participating. Success measurement and longrange goals will result from continual evaluation, and adjustments will be made as they are required. Present enthusiasm of everyone involved indicates that the best is yet to come.

#### One Hundred Fifty Percent Flight Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their NPS male active duty goal for May.

Name	Goal/Accessions	Percent	Sq./Flt.
MSgt. David D. Brill	13/28	215.0	42D
SMSgt. Bobby T. Kent	15/32	213.3	39D
MSgt. Gary Thomas	24/49	204.2	35A
MSgt. Michael Andras	17/32	188.2	18B
MSgt. Purcell Hunt	15/26	173.0	14C
MSgt. Larry A. Schwanke	11/18	164.0	43B
MSgt. Richard E. Caricofe	16/26	162.5	35B
TSgt. Daniel B. Kiefer Jr.	20/32	160.0	35C
TSgt. Cary Pierce	10/16	160.0	14A
MSgt. Jimmy Rowe	15/24	160.0	39F
MSgt. Erwin Perry	22/35	159.0	66E
MSgt. Bobby Becker	16/25	156.3	16E
MSgt. Richard R. Harvey	15/23	153.0	42C
MSgt. Jerry Isenhour	24/36	150.0	37A
SMSgt. Jerry Gresham	20/30	150.0	37D

#### One Hundred Fifty Percent Net Reservation Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their NPS male Net Reservation goal for

Name	Goal/Accessions	Percent	Sq./Flt.
MSgt. Charles Sullivan	14/28	200.0	19D
TSgt. Billy Goodwin	17/26	152.9	19B
MSgt. Salvatore Negro	21/32	152.0	61G
MSgt. Robert Medeiros	18/27	150.0	19A

#### Two Hundred Percent Club

percent of their NPS male active duty and Net Reservation goals during the second quarter of fiscal year 1978.

Name TSgt. Floyd Smith	Goal/Accessions 5/11 (active) 7/15 (net res.	220	Sq./Flt. 37C	
	7/15 (net res.	) 214		

#### Top Ter

			Conse	cutive ths in Top
Name	Location	Sq.	Pts.	Ten
MSgt. Frederick E. Gyke	Wilkes-Barre, Pa.	18	107.8	2
TSgt. Thomas C. Pavlock	New Cumberland, Pa.	18	105.6	3
TSgt. Everett N. Joy	Springfield, Mass.	13	93.3	2
TSgt. Glenn Hanselman	Beckley, N.Y.	35	92.2	1
MSgt. Joseph R. Adamson	Louisville, Ky.	32	90.9	4
MSgt. Larry M. Redmond	New Orleans, La.	46	88.3	1
MSgt. Bobby D. Reynolds	Charlotte, N.C.	37	86.5	2
MSgt. Fred Estes	Jackson, Miss.	39	86.5	1
MSgt. Robert J. Wolf	Buffalo, N.Y.	13	86.2	1
TSgt. Louis Dameron	Raleigh, N.C.	10	86.2	1
ad Garten Park I 1 198				

"I've never flown in a plane, but I have ridden a mule," he said. "I'd crawl into the back seat . . . but I wouldn't want him to do what he did today."

Captain Gail Scarbrough, solo pilot for the Air Force Thunderbirds, helps his father, Fay Scarbrough, 75, down from a look at the T-38 Talon's cockpit. Scarbrough and his three other sons drove from Grover Hill, Ohio, to Arnold Engineering Development Center, Arnold AFS, Tenn., to see a Thunderbirds air show. None of the family had ever seen Capt. Scarbrough fly a plane.

## Son's flight thrills Dad

Development Center.

Force Systems Command's Arnold Engineering

flown in an airplane, and none of the family had

Woods Reservoir despite cloudly skies and

threatening rainfall. The Scarbrough family joined

thousands of Middle Tennesseeans lining the

shores of the lake as the Thunderbirds went

ever seen Capt. Scarbrough fly a plane.

None of the visitors from Grover Hill has ever

The air show was held on April 19 over AEDC's

ARNOLD AFS, Tenn. — Fay Scarbrough, 75, a farmer from Grove Hill, Ohio, looked up as his son streaked overhead in an Air Force jet bearing the distinctive markings of the Thunderbirds, the USAF's precision aerobatics team.

"I'm not going to worry about his flying anymore; he can take care of himself," the father

Scarbrough and his three other sons had driven from Ohio to Arnold Air Force Station the day before to watch his fourth and youngest son, Captain Gail Scarbrough, 32, perform over the Air

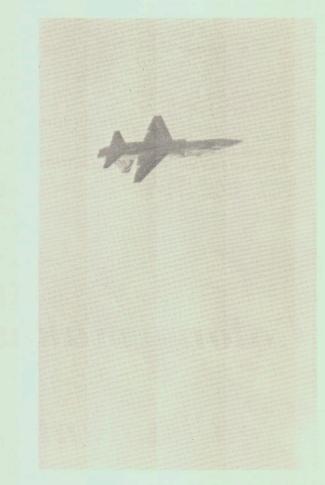
through their aerobatic maneuvers. When Fay Scarbrough looked up to see his son — the team's solo pilot — jockeying his T-38 Talon through a series of rolls, he could say only "Oh my "I've never flown in a plane, but I have ridden a mule," he said. He was asked if he would fly with his son. "I'd crawl into the seat behind him, but I

wouldn't want him to do what he did today." The other Scarbrough sons — Gene and Jerry, insurance salesmen, and John, a garage and service station operator — said that when Gail was back in school in Grover Hill (Pop. 500), he showed no interest in flying.

Instead, he was a high school basketball standout, once scoring a school record of 67 points in one game. All the brothers were athletes, but Gail won a basketball scholarship to St. Francis College, Fort Wayne, Ind., and from there he went to Officers Training School at Lackland AFB, Tex., and pilot training school in Mississippi.

Capt. Scarbrough's mother, Gladys, stayed on the farm in Ohio and missed the show in Tennessee, so she still hasn't seen her son fly. But Mr. Scarbrough may change that.

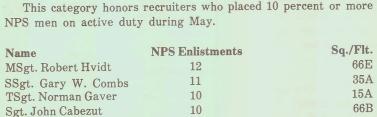
"Oh my God . . . That's my son," repeated Fay Scarbrough, 75, a farmer from Grover Hill, Ohio, as he watched Capt. Gail Scarbrough, 32, fly in the solo position with the Air Force Thunderbirds' precision aerobatics team.



"I hope to ride in a jet if I can talk my wife into it. Maybe we can fly to Las Vegas (Nellis AFB, Nev., home of the Thunderbirds) soon and see Gail and his wife, Mary."

As the other Scarbrough brothers and their father prepared to leave AEDC for the 10½-hour trip back to Grover Hill, they reflected on the fact that Capt. Scarbrough would be home long before they would.

"Gail will probably be home in Nevada before we even get on the road," his father said in wonderment.



#### Ten or More Net Reservation Club

10

Ten or More Club

This category recognizes recruiters who netted 10 or more NPS male reservations during May.

		a (m)
Name	NPS-M Enlistments	Sq./Flt
TSgt. Robert E. Moore	21	610
TSgt. David Key	14	33E
MSgt. Charles Viands	10	33D
TSgt. John Wiedeman	10	160
SSgt. John Ducady	10	140
SSgt. James R. Montgomery	7 10	46E
TSgt. Brian M. Healey	10	52A
TSgt. John E. Stovall	10	610

Name	Goal/Accessions	Percent	Sq./Flt.
MSgt. David D. Brill	13/28	215.0	42D
SMSgt. Bobby T. Kent	15/32	213.3	39D
MSgt. Gary Thomas	24/49	204.2	35A
MSgt. Michael Andras	17/32	188.2	18B
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TSgt. Billy Goodwin	17/26	152.9	19B
MSgt. Salvatore Negro	21/32	152.0	61G
MSgt. Robert Medeiros	18/27	150.0	19A

This category recognizes recruiters who met or exceeded 200

Name	Goal/Accessions	Percent	Sq./Flt.
TSgt. Floyd Smith	5/11 (active)	220	37C
	7/15 (net res.	) 214	

This category recognizes AFE for being in the top 10 of the Al

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**June 1978** 

### Eighteen end NCO course

Force Recruiting Service recent- 3555th RSq.; James E. Murphy, ly graduated from the Air 3537th RSq., Shaw AFB, S.C.; Training Command Noncommissioned Officer Academy at Lack-

Technical Sergeant Lawrence N. Wilson, 3535th Air Force Recruiting Squadron, Bolling AFB, D.C., earned the Speech Award. TSgts. Larry Richardson, 3513th RSq., Syracuse, N.Y. and John H. Pankau, 3555th RSq., Milwaukee, were named distinguished graduates.

Other graduates were: Master Sergeants Thomas J. Crandall, 3542nd RSq., St. Paul, Minn.; Edward Grazier Jr., 3505th Air Force Recruiting Group, Chanute AFB, Ill.

TSgts. Charles W. Adair, 3549th RSq., Tinker AFB, Okla.; Kenneth R. Blankensopp, Recruiting Service headquarters; Richard H. Bost, 3553rd RSq., Cleveland; Robert W. Castro, 3544th RSq., Arlington, Tex.; Marvin C. Coenen, 3543rd RSq.,

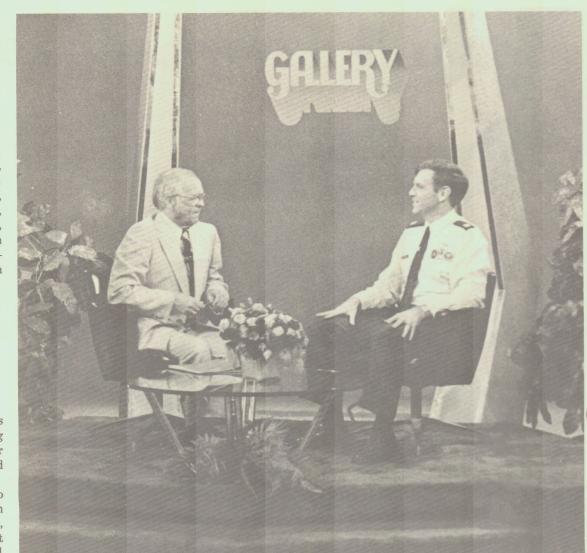
V. Miller Jr., 3514th RSq., Carle Service headquarters.

Eighteen members of Air Place, N.Y.; Robert E. Miller, Patrick A. Rohling, 3531st RSq., Gunter AFS, Ala.; Donald Tiller, 3518th RSq., New Cumberland, Pa.; Keith D. Winstead, 3545th RSq., St. Louis and Staff Sergeant David W. Kurau, 3513th

#### Six 'seniors' earn title of 'chief'

Six senior master sergeants assigned to Air Force Recruiting Service have been selected for promotion to the highest enlisted

The chief master sergeants to be are: Robert W. Ocker, 3518th Air Force Recruiting Squadron, New Cumberland, Pa.; Robert Koch and David C. Reed, 3533rd RSq., Patrick AFB, Fla.; Donald E. Prince, 3544th RSq., Arlington, Tex.; Louis Vukich, 3561st Also, David R. Hill, 3561st RSq., Sand Point, Wash. and RSq., Sand Point, Wash.; Orville Louis H. Nickerson, Recruiting



Captain Jim Watson, 3569th Air Force Watson appeared on the popular Gallery TV Recruiting Squadron, Los Angeles, opera- show to discuss OTS opportunities. (Photo tions officer, talks with Los Angeles by TSgt. Dave Brandt) television personality Johnny Grant. Capt.

#### Family commitment

### Tragedy doesn't keep Steve out

SHAW AFB, S.C. - When Steve L. Clark was sworn into the Air Force in Columbia, S.C., he continued a record of family service to the Air Force and the Air National Guard that is virtually unprecedented.

The 21-year-old Columbia man has become probably the only Air Force member who can claim that his father and — later — his stepfather have died while serving in the Air Force or guard, while his mother currently serves in the guard along with

Steve's mother, now Dola George, was Dola White when she graduated from high school in Glendale, Ariz. in 1954. Two with the South Carolina Air too profound a commitment to

had three children - including the Air Force and guard. Steve and an older sister, Debra.

father (Staff Sergeant Robert while serving his country, in Clark) during the Vietnam War. SSgt. Clark was posthumously the crash of their T-33 jet while honored for his courage when in on an air defense training his older sister and yet another 1965, while under fire from the mission brother has plans to join the Air enemy at Bien Hoa, he lost his life attempting to save a fellow totally ended their involvement

Steve's mother later married Captain Henry D. George, a pilot much stronger constitution and

Force enlisted member - Robert three children in that marriage to lay that commitment down. Clark, an Indiana native. They and sustained her close ties to

keep on going, even in the face of great loss.

Mrs. George's family is one that seems to

THE AIR FORCE RECRUITER

Ironically and tragically, However, Steve lost his Capt. George was also killed 1972. He and a fellow pilot died in

While some women may have with the service after two such painful losses, Dola George has a days later, she married an Air National Guard. She also had the country her spouses served

The loss of her second husband only increased Mrs. George's commitment, and she

joined the state ANG as a nurse

shortly after Capt. George's

oldest child, joined her on the for joining the Air Force as a guard clinic staff as a medical medical service officer upon technician. Both women are graduation medical professionals in civilian life. Mrs. George is a registered nurse and Debra a practical

nurse in local hospitals.

Steve's decision to join the Air Force, she observed, "I'm glad he's going in. I wanted him to do his own thing - and he did."

With her family's rich heritage of service to their country, one is given to ask what more a family can do. Yet, Mrs. George's family is one that seems to keep on giving, even in the face of

Her third child, Scott, is 2 and is currently earning a degree at the University of South Soon afterward, Debra, her Carolina. His current plans call

Steve Clark's recruiter was Technical Sergeant Steve Fowler from the Columbia, S.C., recruiting office, 3537th Air Force As Mrs. George reflected on Recruiting Squadron.

#### by Capt. David Post

HANCOCK FIELD, N.Y. - Because of AFRAP and the efforts of an enthusiastic airman, Lieutenant Colonel H.A. Fotheringham, 3513th Air Force Recruiting Squadron commander, completed an enlistment oath grand slam at the Syracuse

AFEES recently. Senior Airman Linda Ann Boshek, an air traffic controller with the 485th Communications and Installation Group at Griffiss AFB, N.Y., likes the Air Force well enough to have talked her brothers, James and Richard, into enlisting. That completes an Air Force tradition started by their father, Master Sergeant Ed Boshek (USAF Ret.) and involving Lt.Col. Fotheringham in the enlistment or reenlistment of everyone in the family except

The chain of events started in the 1960s when MSgt. Boshek was on recruiting duty with then Captain Fotheringham. Capt. Fotheringham reenlisted Sgt. Boshek in 1965. The two then went their separate ways but met again in 1974, shortly after MSgt. Boshek retired, when Lt.Col. Fotheringham assumed command of the 3513th RSq. and once again was in a position to enlist Bosheks.

When Linda decided on an Air Force career, Lt.Col. Fotheringham swore her in and sent her off to training. She successfully completed air traffic control school and was assigned to Griffiss. Then she started talking to her brothers.

"The key to my brothers' decision to join was a visit they made to Griffiss," SrA. Boshek said. "They came up last month and I showed them around the base. The control tower was really busy, and they were pretty excited about all that was going on. They both decided to try the Air

When brothers Richard and James decided to join the Air Force this year, they once again called on Lt.Col. Fotheringham. Linda acted as a witness and Lt.Col. Fotheringham administered the enlistment oath to Bosheks number three and four.

Like his sister, James Boshek has been selected for air traffic control training. Richard is headed for navigation aids technician training.

SrA. Linda Boshek can take credit for two very good AFRAP leads and has given Lt.Col. Fotheringham the opportunity of enlisting, or reenlisting, each member of her family, except her mother. The local recruiter thought about that, too, but figured four out of five was a good place to stop.

#### **Exceptional support**

In front of 30,000 spectators at the Beale AFB, Calif., Thunderbird show, Colonel Robert D. Beckel, base commander, presented Mrs. Reatha Daniel an "Exceptional Support" certificate for assisting Recruiting Service in accomplishing their mission. Host recruiter, Technical Sergeant Curtis A. Koukal, 3566th Air Force Recruiting Squadron said, "Mrs. Daniel has helped us enlist seven of her children in the Air Force."

#### Sergeants enter cook-off

Visitors at the annual Buccaneer Days Chili Cook-Off in Corpus Christi, Tex. had the opportunity to sample some "Air Force" chili. Master Sergeant Del David and Technical Sergeant Jim Gore, 3546th Air Force Recruiting Squadron, Houston, recruiters entered their chili in the cook-off. Taped music from Wolfman Jack programs was played as people ate chili and talked about Air Force opportunities with the two

#### 'Fun City' honors military

During the recent Armed Forces Week, two junior Air Force recruiters in New York City worked with other recruiters and enlisted military personnel to help 'Fun City' honor the event. Mayor Ed Koch signed a special proclamation honoring the armed forces. Participating in the official ceremonies at City Hall were Sergeants Ferdinand Gonzales and Pauline Bowden, 3514th Air Force Recruiting

#### Boy of the Year

Technical Sergeant Charles Kessler, 3561st Air Force Recruiting Squadron recruiter, Sand Point, Wash., recently enlisted the Boy's Club "Boy of the Year," Steve Davis, in the Delayed Enlistment Program. Steve was congratulated by President Jimmy Carter in Washington for being named "Boy of the Year." Graduating from high school in June, Davis is scheduled to report for active duty in

#### Supervisor earns degree

Master Sergeant Ody A. Dickey Jr., assigned to the 3511th Air Force Recruiting Squadron, Pittsburgh, received an Associate Degree in Air Traffic Control from the Community College of the Air Force. A member of Recruiting Service since 1974, MSgt. Dickey is a flight supervisor in Washington, Pa.

#### Rock group mystifies

The magical sounds of the Luke AFB "Skypower" rock group which played a series of concerts in support of 3566th Air Force Recruiting Squadron, Travis AFB, Calif., so mystified a high school senior that she wrote a personal thank you letter and enlisted in the Air Force. Jill M. Christoffersen, a San Mateo Calif., high school senior wrote, "Your music really brings a message: 'There is more to the Air Force than meets the eye'. " Christoffersen was one of 1,100 students that filled the school auditorium for the concert.

> Compiled and edited Joyce M. Richardson

#### Secretary of the Week

Ray Guyon has driven another nail into that aging coffin of thought that all secretaries must be women. Not only is Guyon a secretary, to Technical Sergeant Winfield Belanger, but a Worchester, Mass., radio station named him Secretary of the Week! TSgt. Belanger, a 3519th Air Force Recruiting Squadron flight supervisor, nominated Guyon for the honor because "he's an excellent typist, filing clerk, receptionist, scheduler of applicants, maintainer of the appointment calendar and a flawless coordinator between the supervisor and recruiters." WNEP-radio honored Guyon with on-the-air interviews and a bouquet of flowers.

#### Rookie's top flight

Once in awhile, a new recruiter comes along who outshines most of his peers, including the guys who've been carrying the bag for sometime. Sergeant Clark E. Jarrett, a 3545th Air Force Recruiting Squadron recruiter in Belleville, Ill. is such a person, having taken 12 awards at a recent quarterly sales meeting. These honors included: Top flight recruiter, first and second quarters, fiscal year 1978; top squadron recruiter, all programs, second quarter; top flight recruiter, NPS women, January; top squadron NPS women recruiter, January; top flight recruiter, all programs, January; top flight extended active duty recruiter, February; top squadron recruiter, all programs, February; top squadron NPS men recruiter, February; top flight recruiter, all programs, February and top flight NPS women recruiter for March.

#### Base honors NCO

Master Sergeant Larry F. Shreiner is the Hanscom AFB, Mass., Senior NCO of the Quarter, second quarter, fiscal year 1978. A training team supervisor with the 3501st Air Force Recruiting Group, MSgt. Shreiner was selected for the honor based on his job performance and numerous off-duty activities. He is a member of the Chapel Funds Council, works with the Protestant Youth Organization and is an assistant cubmaster for Hanscom's Cub Scout Pack 173.

#### Teaching teachers

Of course, there's no news in a routine educator COI event, but when you make front page news coverage, the possibilities become endless, Staff Sergeant Chris Sakay, 3566th Air Force Recruiting Squadron recruiter from Vallejo, Calif., recently hosted an educator COI event which met with great success. SSgt. Sakay worked a little smarter and took the initiative to invite the publisher from the local newspaper, "The Vallejo Times-Herald," who naturally enough brought along a photographer. The following day, a photo with SSgt. Sakay, his flight supervisor, two office partners and the squadron's operations superintendent appeared on the front page of Section Four, which is devoted entirely to high school news. Above the photo cutline was a headline, "Air Force Recruiters Teach

#### Pilot reenlists recruiter

A recruiter in Fremont, Calif., Staff Sergeant John DeMontigny, will remember his Air Force reenlistment day for the rest of his life. SSgt. DeMontigny was administered the Oath of Allegiance by Captain Gail Scarbrough, Thunderbird pilot, in front of 30,000 spectators at the Travis AFB, Calif. Community Appreciation Day. The ceremony took place at the end of the Thunderbird arrival show. SSgt. DeMontigny is assigned to the 3566th Air Force Recruiting Squadron, Travis

#### Group receives painting

The 3506th Air Force Recruiting Group was presented the Air National Guard's "Heritage Painting" during ceremonies at Mather AFB, Calif. for the best overall working relationship with ANG recruiting during 1977. The oil painting, depicting an ANG fighter pilot in an aerial combat environment, was presented to Colonel David Pennington, 3506th Group commander, on behalf of the Chief, National Guard Bureau by Major General Frank J. Schober Jr., California National Guard command-

#### Chief Gaylor, AFA assist Oklahoma recruiting

to Air Force recruiting recently and Gerald Dawkins, Carl Albert at a dinner program at the High School principal. Tinker AFB Officer's Club.

Dave Blankenship surprised CHAMPUS Major Pat McCaslin, 3549th Air Force Recruiting Squadron com- extends pacts mander, with a presentation of the framed proclamation declaring the day officially "Air Force with Dikewood Industries, Inc., Day" in Oklahoma by Governor for processing claims from eight David Boren.

Gerrity 215 president, set the tiations on new contracts. theme of the event as recruiting for the more than 200 members are: Alaska, Idaho, Missouri, attending. CMSAF Gaylor made Montana, Oregon, Utah, Washnumerous comments during his ington, and Wyoming, Beneficipresentation regarding the need aries receiving CHAMPUS servfor all citizen's support, especialices in these states should ly the AFA membership's sup- continue to submit their claims to

Recruiting Squadron guests period.

TINKER AFB, Okla. - Chief included Dr. William Anderson, Master Sergeant of the Air Force Norman superintendent of Robert Gaylor and the Air Force schools; Leo Mayfield, Putnam Association lent a helping hand City superintendent of schools;

Three CHAMPUS contracts states, have been extended for 90 Gaylord Giles, local chapter days pending completion of nego-

States affected by the action port, of the recruiting effort. Dikewood during the extension



show are Technical Sergeants Floyd Smith show and to meet the Thunderbirds.

One hundred and seven leads and 25 enlist- and Luther Hall, 3537th Air Force Recruitments resulted from a Thunderbirds show ing Squadron, Shaw AFB, S.C., recruiters. held at Seymour Johnson AFB, N.C. In conjunction with a high school tour Talking with some of the visitors at the program, 250 seniors were bused in for the

'grand slam'

Colonelmakes

enlistment

### Recruiting school graduates 26

LACKLAND AFB, Tex. — Twenty-six noncommissioned officers recently graduated from the Air Force Recruiter Course here.

Selected as distinguished honor graduate was Technical Sergeant Michael L. Ward, assigned to the 3535th Air Force Recruiting Squadron, Bolling AFB, D.C.

Named as honor graduates were Master Sergeant LeRoy L. Smith, 3543rd RSq., Omaha, Neb., and Staff Sergeant Bruce A. Reed, 3562nd RSq., Norton AFB, Calif.

New recruiters in the 3501st Group are: TSgt. Gary A. Grahl and SSgt. Gerald A. Verno, 3511th RSq., Pittsburgh; SSgt. Thomas L. Johnson and TSgt. Richard O'Daniels, 3514th RSq., Carle Place, N.Y.; SSgt. John J. McNabb III, 3515th RSq., McGuire AFB, N.J. and SSgt. Vaughn Hodgkins, 3519th RSq., Bedford, Mass.

Three new recruiters in the 3503rd Group are: MSgt. John C. Privett and SSgt. Robert A. Capps, 3533rd RSq., Patrick AFB, Fla. and TSgt. William J. Linear, 3535th RSq.

Moving to the 3504th Group are: SSgt. Paul T. Kosmala and Senior Airman Patrick W. Tuttle, 3541st RSq., Kansas City, Mo.; MSgt. Merlyn A. Lieske, 3542nd RSq., St. Paul, Minn.; MSgt. Daniel A. Brooks, 3543rd RSq.; TSgt. Vernon W. Heiskell,

Thomas L. Johnson and TSgt.
Richard O'Daniels, 3514th RSq.,
Carle Place, N.Y.; SSgt. John J.

3544th RSq., Arlington, Tex. and
MSgt. Samuel C. Grose, 3545th
RSq., St. Louis.

Four recruiters in the 3505th Group are: TSgt. John W. Walker, 3551st RSq., Elwood, Ill.; TSgt. Kenneth J. Ray,

3552nd RSq., Wright-Patterson AFB, Ohio; TSgt. John W. Underwood, 3553rd RSq., Cleveland and Sergeant Dean H. Walther, 3555th RSq., Milwaukee.

Newly assigned to the 3506th

are: SSgt. Alan D. Riedel, 3561st RSq., Sand Point, Wash.; TSgt. Michael L. Newhard, 3566th RSq., Travis AFB, Calif.; TSgt. James D. Brown and SSgt. Edward C. Ford, 3568th RSq., Ft. Douglas, Utah.

# CHAMPUS address changes

On June 1, Mutual of Omaha Insurance Company began processing all claims for professional and institutional care received in Louisiana and Mississippi by CHAMPUS beneficiaries.

Mutual of Omaha was selected on the basis of competitive bidding, with the best overall proposal for administering payments of CHAMPUS claims for the two states.

Affected CHAMPUS beneficiaries should submit claims to Mutual of Omaha after May 31, even for care received before that date. The address is: 3301 Dodge Street, Omaha, Nebraska 68131.

### ATC assumes Air University control

Air Training Command assumed responsibility for the Air University May 15.

In a transfer ceremony at Maxwell AFB, Ala., the AU flag was presented to General John W. Roberts, ATC commander, by Lieutenant General Raymond B. Furlong, AU commander. One of the Air Force's original commands, AU is headquarterd at Maxwell AFB.

During his remarks before an audience of military and civilian

dignitaries attending the ceremony, Gen. Roberts said the integration brings together two commands "which have rich individual histories... two commands "which have long and ably fulfilled their important individual responsibilities."

Noting that recent years have brought many changes to the Air Force, Gen. Roberts stated that the search for more effective and efficient ways to accomplish its mission "brought us to this important occasion."

The integration of AU into ATC was a logical management effectiveness move which brings together two commands committed to developing Air Force people for productive careers, the general explained. He said that in a very real sense, the two commands have been joined in purpose for many years.

Integrating AU into ATC will

consolidate responsibility for the Air Force's recruiting, educational and training programs. It has already been announced that the Community College of the Air Force will transfer from Lackland AFB, Tex., to Maxwell AFB as part of ATC's plan to relocate its educational functions at a single area.

Gen. Roberts will continue to command ATC while Lt. Gen. Furlong will remain at AU's helm, reporting directly to ATC

consolidate responsibility for the Air Force's recruiting, educational and training programs. It has August 1975.

headquarters. Lt. Gen. Furlong has commanded AU since August 1975.

The AU provides precommissioning and professional military education, graduate engineering and management programs and continuing education for Air Force officers, noncommissioned officers and civilians. Its major units are the Air War College, Air Command and Staff College, Squadron Officer School, the Civil Air Patrol-USAF, Air Force Institute of Technology and the Air Force Reserve Officer Training Corps

The addition of Maxwell AFB and Gunter AF Station will give ATC 14 installations and a population approaching 122,000. The command is now the largest in the Air Force. (ATCNS)

# Student policemen tour base

OFFUTT AFB, Neb. — Recruiters got help from base officials here when 18 police academy cadets from Ottumwa, Iowa, were given a two-day tour of the base.

The Indian Hills Community College students were greeted by the base security police commander. During their stay, they were billeted on base and ate their meals in the airman's dining hall.

Following a command briefing and tour of Strategic Air Command headquarters, the cadets viewed a working dog demonstration then ended the first day with a discussion of the security police career field and training opportunities.

On the second day students were given a weapons system security briefing and were shown how Air Force and civilian police duties closely parallel.

Officials in the 3549th Air Force Recruiting Squadron viewed the tour as a boon to production efforts. The support provided by Offutt AFB, they said, provided an obvious potential for increased enlistments. The police academy, they added, wants to make the tour an annual event.



To protect air power..

Guarding aircraft is one of many jobs performed by security specialists (Air Force Specialty Code 811X0). Following successful completion of six weeks basic training, specialists attend two courses for a total of nine weeks at Lackland AFB, Tex., where they are taught aerospace security, local ground and terrorist attack defense, use of security police and ground defense weapons, physical apprehension and restraint techniques. The distinctive beret and badge of security specialists are seen worldwide—wherever the Air Force performs its mission. (Photo by Walt Weible)